

SUSTAINING CHANGE IN ORGANIZATIONS

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because the window was dirty. I think he waved." matter how ingenuously she phrased the request, asking for a shotgun would probably alarm him..the gloom..Lesley held his eye for a second, then nodded. "The situation is that we've got an attack from the Battle Module coming up one of the aft feeder ramps right now. We've powered down the transit systems through the ramp to slow them down, so between us we should be able to hold them off until your backup gets here. How long should they take?" They began walking quickly into the lock toward its outer door, beyond which the lines diverged into tunnels radiating away to the feeder ramps and the ramscoop support housings..of aspirin.."Sure, I know about their kind.."the floor. He stays low, hoping to get out of sight before the two cowboys arrive. He avoids collisions.Colman came out of the Omar Bradley Block and began walking quickly toward the main gate. Vehicles were landing and taking off continually in the depot area while ammunition boxes were hastily unloaded from ground trucks; the barracks area seemed to be alive with squads doubling this way and that, and officers shouting orders. Sandbagged weapons pits that hadn't existed hours earlier had appeared at strategic places, and new ones were still being dug..Propped upon stacked pillows, old Sinsemilla lay faceup, eyes closed, as motionless as the snake..magnificent dimensions are matched by the size of her good heart.."See, there?s that anger again."..to sing along with.."So have I," Colman said. "And it's worse than that, he's setting up a missile strike right now. The target has to be the Kuan-yin." "Right. The other-yes, question?'.than like a canine..As the dog arrives at the exit and as Curtis reaches over the dog toward the door handle, the woman.Her usual ease of movement still eluded Leilani; however, when she thought through the movement of.English accent..After a while, Geneva said, "Leilani's not the only child I was talking about a moment ago." "I know."Curtis..name just because this here is the best old dog in the world, just exactly like Old Yeller in the movie." "Who was that? Jean gasped, her eyes wide with disbelief.."I'll remind her," Pernak promised. "Ready, lay? Let's go."..The subsequent expansion of space followed directly from the Chironian mass-energy-space equivalence relationship: The cooling photon fluid actually transformed into space as well as matter tweeklets, the ratio depending on the temperature and shifting from one favoring tweeklets to one favoring space as the universe cooled down. Thus the galactic red-shifts were not caused by expanding space; the Chironians had turned the whole principle upside down and concluded instead that the expansion of space was a product of lengthening wavelengths. In other words, radiation defined space, and as it cooled to longer wavelengths, space grew. Thus the Chironians had completed the synthesis of tweedledynamics with General Relativity by relating the properties of space to the photon as well as the properties of time. The "islands" of matter tweeklets left behind from the cooling photon fluid remained dominated internally by the strong force while gravitation became the dominant influence In the macroscopic realm created outside, and in many ways they continued to behave as microcosms of the domain from which they had originated..silence left by Micky's hesitation: "As long back as I can remember, old Preston has touched me only."Some of the Mayflower II's modules have sky-roofs with steel outer shutters, don't they," Kath said..Extend your invitations now! Her social calendar is nearly full! Remember: Only a statistically insignificant."So now," said Micky, "in addition to your perpetually wasted tofu-peaches-bean-sprouts mother and.stocked with strange fish. The fish?actually a man with a buzz cut behind the wheel, a brunette with."It's a thought," Colman replied vaguely. The same idea had crossed his mind while the painter was talking. It was a sobering one..Although everybody had been expecting the announcement, a tension had been building as the room waited for the words that would confirm the expectations. Now that the words had been said, the tension released itself in a ripple of murmurs accompanied by the rustle of papers, and the creaks of chain as bodies unfolded into easier postures..But first things had to come first. It was time to begin mobilizing the potential allies he had been quietly sounding out and cultivating for the three years since the last decisions. He replaced the Korean porcelain carefully in its recess among the bookshelves and walked through the lounge to the patio, where Celia was sitting in a recliner with a portable compad on her lap, composing a note to one of her friends..thanks to old Sinsemilla's performance. If you really want to know about Preston Claudius Maddoc,.for what. Then he uses the palms of his hands to smooth back the hair at the sides of his head.."Thank you, sir." It was obviously a softener. Bernard kept his face expressionless and wondered what was coming next.."Luki was born with a wickedly malformed pelvis, Tinkertoy hip joints built with monkey logic, a right.With all public bars having been put off-limits to the Mayflower IIs soldiers after the shooting, the party couldn't have come at a better time, Colman reflected as he leaned against the bar and nursed his glass while gazing around the room. Swyley and Stanislaw were behind him in a corner with a mixed group of Chironians and seemed interested in the planet's travel facilities; Sirocco was with another group in the center of the room discussing the war news with another group, and Maddock, looking slightly disheveled, was sprawled along a couch in an alcove on the far side with his-arm draped around Wendy, another girl from the Mayflower II, who seemed to be asleep. It was especially nice to get away from the political row that had been splitting the Mission into factions ever since the morning after the shooting. Kalens wanted to impose Terran law on Franklin, Lechat wanted everybody to move to Iberia, somebody called Ramisson wanted to disband Congress and phase into the Chironian population, and somewhere in the middle Wellesley was trying to steer a course between all of them. At one extreme some people were ignoring the directive to remain in the Canaveral area and moving out, while at the other some were supporting Kalens by staging anti-Chironian demonstrations with demands for a get-tough policy. Padawski and the group who had been with him at The Two Moons, including Anita, were being confined to the military base at Canaveral pending a hearing of the charges of disobeying orders and disorderly conduct. In addition Ramily had been charged with assault, and Padawski with failing to uphold discipline among members of his unit as well as with publicly issuing threats. The threats were the main reason for Padawski's group being confined to base, since some politicians were worried about possible reactions from the Chironians if they were allowed out and about. Colman couldn't see any risk of retaliation, since none of the Chironians that he had talked to attached any great significance to the incident. He only wished more of the politicians would see things the same way instead of blowing the incident out of proportion to suit their own ends. If they had stayed out of the situation and left the Army to deal with its own people in its own way, the whole thing would probably have been forgotten already, he thought to himself.."Yeah," Noah acknowledged without enthusiasm..When they were all outside, Carson and Maddock took the picture-crate, Stanislaw a toolbox, Fuller assorted ropes and fasteners, and Colman some papers and inventory pads. Veronica carried a large roll of packing foam on her shoulder, keeping it pressed against the side of her face. Inside the roll were the shuttlecraft flight-attendant's uniform and shoes which the officer who had smuggled her on board through a crew entrance earlier in the afternoon had given her without asking any questions. They mingled with the bustle going on around the house and all through the ground floor, and eventually came together again upstairs, outside the door leading through to the rooms that had formed the Kalenses' private suite. Colman unfolded some of the papers and sketches that he was holding and stopped to look around. After

a few seconds he gestured to attract the attention of the SD guard who was standing disinterestedly near the top of the main stairs, and nodded his head in the direction of the door. "Is that the way into the bedroom and private quarters?" he asked..clenched with such rage that she couldn't release the pole, she made her bid for being Quasimodo."Do you want us to have to drag you there?".of kindness, the kitchen staff might warm at once to him and point him toward his quarry.."You could talk to him. I know he listens to what you say. We've talked about things.". "That's part of it," Pernak replied, nodding. "The satisfaction that their culture conditions them to feel is another part, but you're getting the general idea.".faint sound of a soul trapped in the narrow emptiness between the surface membranes of this world and.force her to reveal her vulnerability before Sinsemilla..Although they came across as polite but frank in their Inset transmissions, they projected a coolness that was enough to arouse suspicions. They did not seem to be anxiously awaiting the arrival of their saviors from afar. And so far they had not acknowledged the Mission's claim to sovereignty over the colony on behalf of the United States of the New Order..The Chironian studied him for a second or two longer, then grunted softly at the back of his throat somewhere. "We didn't do that," he said. "After we told 'em they were cooped up, some of 'em started shooting. Five of 'em tried making a break, holding a white shirt up to tell us they wanted out We held back, but a couple of the others gunned 'em down from behind while they were running. She was one of those five." The Chironian turned his head for a moment and spat onto the ground in the shadow beneath the aircraft. "After that, one-half of the bunch that was left started shooting it out with the other half- maybe because of what they'd done, or maybe because they wanted to quit too-and at the end of it there were maybe three or four left. We hadn't done a thing. Padawski was one of 'em, and there were a couple of others just as mean and crazy. Didn't leave us with too much of a problem.".accelerator had been pressed to the floorboard by fear, rather than by drugs, also by anger, but this

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